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Asarel-Medet JSC concluded Contract No. BG05SFPR002-1.004-1494-C01 with the Ministry of Labor and Social Policy under the Adapted Work Environment in Asarel-Medet JSC project funded under the Human Resources Development Program 2021-2027 on December 2, 2024.

The project proposal includes the implementation of the activities: Development and Implementation of "Green" Models of Labor Organization according to the Specifics of the Particular Workplaces in the Companies. Preparation of "Green" Maps for the Work Processes Organization at Particular Workplaces. Training a Target Group Aimed at Implementing "Green" Models of Work Organization and Providing Collective Protective Equipment, Including Modernization and/or Reconstruction and/or Securing Existing Facilities, Technological Processes, Machines and Equipment Related to Improving Occupational Conditions through the Purchase of a System for Preventing Entry into Hazardous Areas in the Asarel Mine and for Avoiding Proximity and Collisions.

The development and implementation of green models in Asarel-Medet JSC will go through the mandatory stages. The implemented "green" models of work process organization in the company will contribute to its establishment as a "green" company supporting the transition to a climate-neutral economy.

The activity of providing collective protective equipment includes the purchase of a comprehensive system for avoiding proximity and preventing collisions of machines and auxiliary equipment and is aimed at workers from the Asarel Mine. The system is planned to cover 74 mining machines and specialized vehicles. By commissioning the system, the risks of entering hazardous areas of the mine will be minimized and incidents with material damage to mining equipment or injuries and traumatism to employees working on the territory of the Asarel Mine will be minimized.





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The project has the following general objectives:

- improving the occupational conditions and achieve a high level of safety at work for at least 283 workers from the Mine
- highlighting the company's prestige which will serve as a good example for the project replication in other Bulgarian companies, not only from the mining industry, but also from other sectors of the Bulgarian economy
- promoting European funds and instruments for supporting Bulgarian economy
- supporting the transition to a climate-neutral economy.

The project of Asarel-Medet JSC also aims at the implementation of specific objectives such as:

- reviewing the company status in terms of labor activity
- developing and implementing "green" models of labor organization and work processes and "green" maps for the work processes organization
- adopting a plan of measures for the implementation of the "green" models and conducting training for the employees covered by the activity;
- purchasing new collective protection equipment which will benefit at least 283 workers from the company
- securing the Asarel Mine by ensuring protection from entering hazardous areas and sections thereof
- implementing a system for preventing dangerous proximity and collisions in 74 main and auxiliary machines in the company
- minimizing the risk of accidents and incidents that threaten the health and safety of the target group.
- minimizing collisions and/or incidents with material damage or injuries to workers at the Asarel Mine;
- reducing the workload and fatigue of the employees of Asarel-Medet JSC engaged in mining activities.

The project will cover at least 283 employed people at Asarel-Medet JSC, who represent the target group of the project. The planned project duration is 18 months. The total project budget is 1.6 million BGN, out of which 391 BGN thousand is the requested grant.

